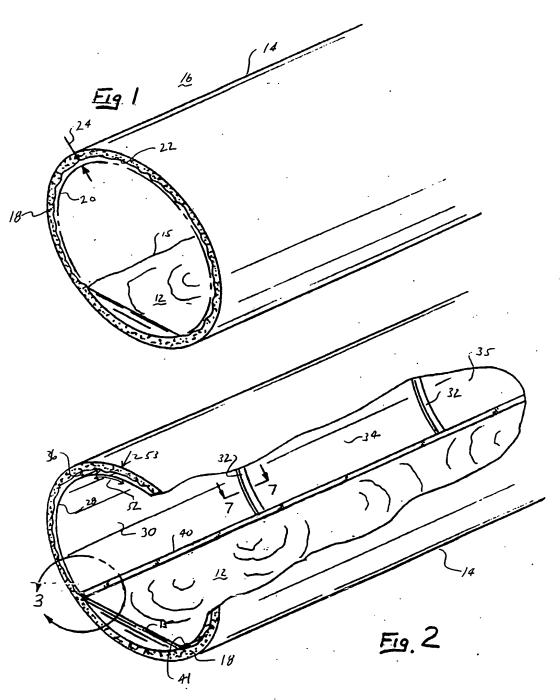
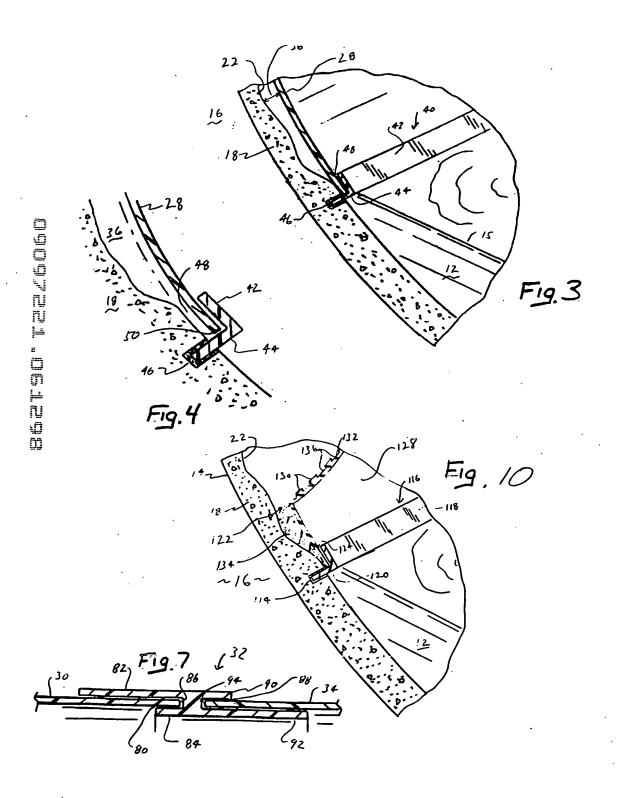
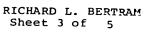
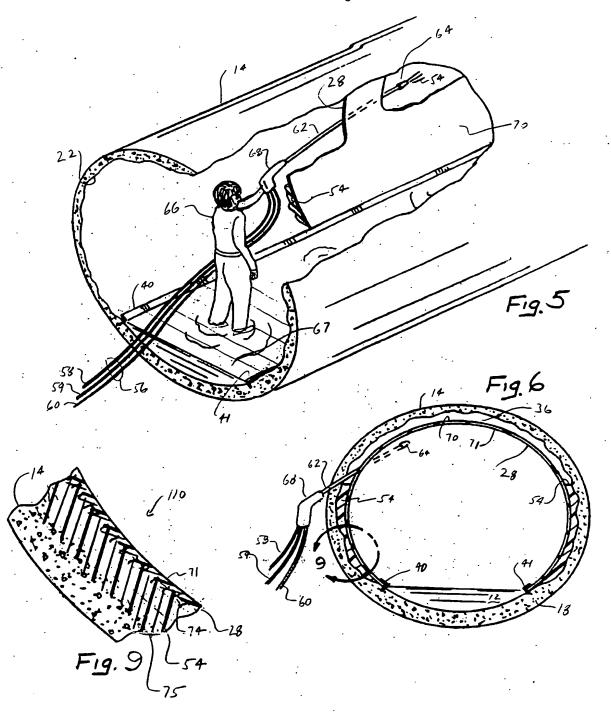
Richard L. Bertram Sheet 1 of 5



Richard L. Bertram Sheet 2 of 5



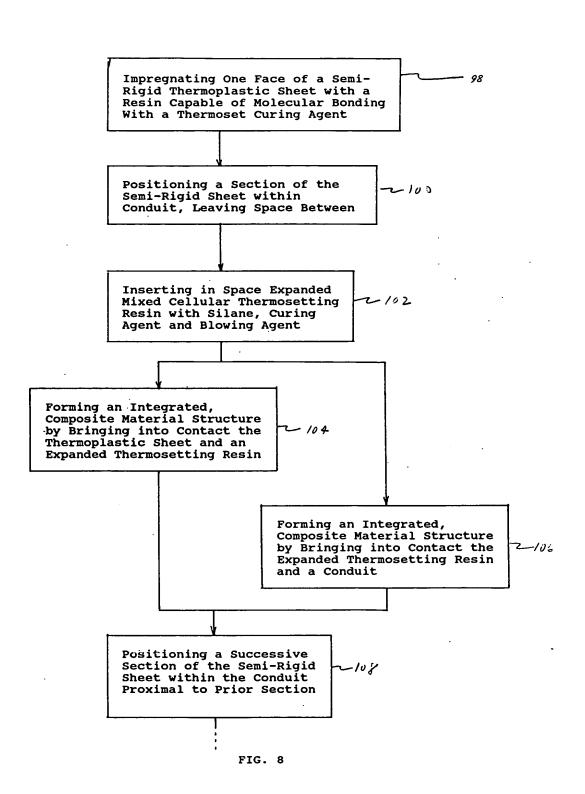








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Richard L. Bertram Sheet 5 of 5

FIE. 11